

IndianOil's CSR for SCs/ STs & weaker section of society

Corporate Social Responsibility (CSR) has been the cornerstone of success right from inception of IndianOil. In addition to reaching essential fuels viz. Kerosene, LPG, petrol, diesel, etc. to the nook and corner of the country, IndianOil has been engaged in a variety of activities relating to social upliftment across the country. IndianOil's key CSR thrust areas include 'Safe drinking water and protection of water resources', 'Healthcare and sanitation', 'Education and employment-enhancing vocational skills' and 'Empowerment of women and socially/economically backward groups, etc'. CSR projects are mostly undertaken in the vicinity of IndianOil's installations/ establishments for improving quality of life of the community, which include marginalized groups viz. SCs, STs, etc. Information related to Corporate Social responsibility is also published in IndianOil's Annual Report. IndianOil has gradually increased its CSR commitment over the years. CSR expenditures for the FY 2014-15, 2015-16 & 2016-17 were Rs.113.79 crore, Rs.156.68 crore & Rs.213.99 crore respectively.

Since SC/ST communities are residing amongst our stakeholders in the vicinity of our units/installations, it is practically very difficult to allocate budget only for a sub-segment of our stakeholders. CSR activities undertaken near many of our installations/units cover large no. of SC/ST population.

Flagship CSR projects, where beneficiaries are identified based on State mandated reservation criteria

1. INDIANOIL MULTI-SKILL DEVELOPMENT INSTITUTE (IMSDI), DIGBOI

This skill development institute started in 2014 to provide vocational training in various industry-linked skills and competencies. Every year, 400 beneficiaries are benefitted. IMSDI offers short duration courses of 3 month duration.

IndianOil Multi-Skill Development Institute, Digboi						
S. No	Year	No of students enrolled				
		ST	SC	OBC	Gen	Total
1	2014-15	21	9	74	58	162
2	2015-16	22	14	159	86	281
3	2016-17	37	22	243	221	523
	Total	80	45	476	365	966
	%	8	5	49	38	100

The target beneficiaries include unemployed / under employed youth and BPL youth of the North-East States, with particular emphasis on surrounding areas of Digboi. These courses have been identified based on job needs of member industries of CII. During last three years, 966 students were enrolled and 810 students were certified out of which 98 were SC & ST students.

2. INDIANOIL (AOD) INDUSTRIAL TRAINING CENTRE, DIGBOI

Industrial Training Centre (ITC) at IndianOil (AOD), Digboi under the aegis of National Council for Vocational Training (NCVT), Ministry of Labour and Employment, Government of India conducts Industrial Trade Course in various technical disciplines. ITC has a capacity of 68 seats which has been

IndianOil Industrial Training Centre, Digboi, Assam					
Year	No. of Students Successfully completed the course				
	ST	SC	OBC	Others	Total
2014-15	9	6	26	13	54
2015-16	11	9	36	6	62
2016-17	5	4	31	8	48
Total	25	19	93	27	164
%	15%	12%	57%	16%	100%

approved by Regional Directorate of Apprenticeship Training (RDAT), Eastern Region. ITC offers a three year Fresher Trade course (for NCVT Certification) and specialization in jobs viz. Fitter, Electrician, Turner, Mechanic (Motor Vehicle, Refrigeration, Air Conditioning, etc.). After completion of training, students become eligible to appear in the AITT (All India Trade Test) conducted by NCVT. After successfully clearing AITT, students are awarded NATIONAL TRADE CERTIFICATE (NTC) in the respective trades by NCVT. Since 1975, 1410 students have completed various Trade Courses & absorbed in various Public & Pvt. sector organizations. In last three years, out of 164 students, 44 SC & ST students have successfully completed training courses.

3. ASSAM OIL SCHOOL OF NURSING, DIGBOI

Assam Oil School of Nursing (AOSN), established in 1986, offers 3 year Diploma in General Nursing and Midwifery (GNM) course to young girls with intake capacity of 30 students per year. Assam Oil College of Nursing (AOCN) started functioning from 2014 with intake of 30 students per year in the 4-year B.Sc. (Nursing) course. With this, the capacity has doubled and from 2016-17, 60 students are being enrolled for the program every year [30 for GNM and 30 for B.Sc.(Nursing)].

Before AOSN came into being, there was dearth of qualified nurses in the entire North East region. AOSN is able to provide opportunities to young under-privileged girls to bridge this gap and simultaneously provide stable careers. AOSN students get jobs in

Assam Oil School of Nursing, Digboi Assam					
Year	No. of Students enrolled				
	SC	ST	OBC	Others	Total
2014-15	4	2	8	0	14
2015-16	2	3	20	5	30
2016-17	4	13	29	14	60
Total	10	18	57	19	104
%	8%	15%	47%	16%	85%

reputed hospitals in various Government and private hospitals across India. A few students even got placed in Nepal and Australia. Some of the reputed organizations engaging our students are IndianOil, NRL, Govt. of Assam, Peerless General Hospital, Apollo Hospitals etc. Since inception, 410 students have successfully completed GNM course with enviable 100% placement record.

In last three years, out of 104 students, 28 SC & ST students have been enrolled for the course.

4. INDIAN OIL SHIKSHAK DAKSHATA VIKAS ABHIYAN, DIGBOI

“Shikshak Dakshata Vikas Abhiyan” is organized in coordination with the district education department of Government of Assam. This program aims to improve soft skills of Government school teachers. There is a dire need to encourage children to attend

Shikshak Dakshyata Vikas Abhiyan, Digboi						
S. No	Year	No of Teachers Trained				
		ST	SC	OBC	Gen	Total
1	2014-15	1	11	41	34	87
2	2015-16	5	3	46	27	81
3	2016-17	7	9	78	45	139
	Total	13	23	165	106	307
	%	4%	7%	54%	35%	100%

school regularly and a teacher can play an instrumental role in this by making the classrooms more interesting and interactive. This is the first attempt by a PSU in the North East to train teachers to positively influence students. In last three years, 307 teachers have been trained, out of which 36 were from SC & ST categories.

In addition to above flagship projects, many CSR projects/ activities are being conducted in the vicinity of our Installations/units, where SC/ST/OBC population is also getting benefited.

Other key Flagship CSR projects, where SC/ST beneficiary numbers are estimated based on Census data

5. ASSAM OIL DIVISION HOSPITAL, DIGBOI

This 200-bed hospital with modern facilities caters to about 2 lakh population in Assam and other nearby areas of the North East. Every year, about 1 lakh patients are treated at this hospital, out of which about 18,000 are non-employee patients. This hospital registers about 4,000 patients for indoor

Assam Oil Division Hospital, Digboi				
Year	Total no. of outside patients treated			
2014-15	19586			
2015-16	16423			
2016-17	11713			
Total	47722			
	ST	SC	OBC	Other
% in Assam	12%	7%	27%	54%
Est. No. of patients	5727	3341	12885	25770

admissions and conducts operative procedures on 2,000 patients every year. The health camps of general and specialized nature are organized regularly by the hospital to reach out to the poor villagers, who have no access to medical consultations or treatment. In last three years more than 47,500 outside patients were treated, out of which about 9,000 were from SC & ST categories (nos based on the proportionate population of SC/ ST/ OBC in Assam as per census-2011).

6. SWARNA JAYANTI SAMUDAYIK HOSPITAL, MATHURA

This 50-bed hospital provides medical assistance to residents near Mathura Refinery, Uttar Pradesh. Two mobile dispensaries go to the villages in the nearby areas to provide free medical care to the nearby villagers. The hospital provides

Swarn Jayanti Samudayik Hospital, Mathura, Uttar Pradesh					
Year	Total no. of patients treated			Total no. of Patients treated in	
2014-15	48,588			1,58,355	
2015-16	52,660				
2016-17	57,107				
	ST	SC	OBC	Other	Total
% in UP	1%	21%	27%	51%	100%
Est. No. of patients	1584	33255	42756	80761	158355

free treatment to the destitute and offers subsidized treatment to others. So far about 8 lakh patients have been benefitted from this project. In last three years, more than 1,58,000 patients have been treated, out of which about 34,800 were from SC & ST categories (nos based on the proportionate population of SC/ ST/ OBC in Uttar Pradesh as per census-2011).

